

STATE OF FLORIDA  
COMMISSION ON HUMAN RELATIONS

FILED  
2009 AUG -4 A 10:32  
DIVISION OF ADMINISTRATIVE HEARINGS

ALAN MOLLICK,

EEOC Case No. 15D200800761

Petitioner,

FCHR Case No. 2008-02138

v.

DOAH Case No. 09-0093

UNITECH,

FCHR Order No. 09-066

Respondent.

**FINAL ORDER DISMISSING PETITION FOR  
RELIEF FROM AN UNLAWFUL EMPLOYMENT PRACTICE**

**Preliminary Matters**

Petitioner Alan Mollick filed a complaint of discrimination pursuant to the Florida Civil Rights Act of 1992, Sections 760.01 - 760.11, Florida Statutes (2007), alleging that Respondent UNITECH committed an unlawful employment practice on the basis of retaliation by failing to hire Petitioner because of an EEOC complaint Petitioner filed against a former employer.

The allegations set forth in the complaint were investigated, and, on December 3, 2008, the Executive Director issued his determination finding that there was no reasonable cause to believe that an unlawful employment practice had occurred.

Petitioner filed a Petition for Relief from an Unlawful Employment Practice, and the case was transmitted to the Division of Administrative Hearings for the conduct of a formal proceeding.

An evidentiary hearing was held by telephone conference call on March 17, 2009, before Administrative Law Judge Stuart M. Lerner.

Judge Lerner issued a Recommended Order of dismissal, dated May 14, 2009.

The Commission panel designated below considered the record of this matter and determined the action to be taken on the Recommended Order.

**Findings of Fact**

We find the Administrative Law Judge's findings of fact to be supported by competent substantial evidence.

We adopt the Administrative Law Judge's findings of fact.

Conclusions of Law

We find the Administrative Law Judge's application of the law to the facts to result in a correct disposition of the matter.

We adopt the Administrative Law Judge's conclusions of law.

Exceptions

Neither of the parties filed exceptions to the Administrative Law Judge's Recommended Order.

Dismissal

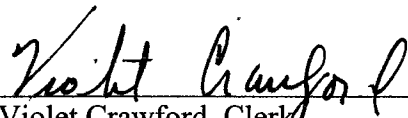
The Petition for Relief and Complaint of Discrimination are DISMISSED with prejudice.

The parties have the right to seek judicial review of this Order. The Commission and the appropriate District Court of Appeal must receive notice of appeal within 30 days of the date this Order is filed with the Clerk of the Commission. Explanation of the right to appeal is found in Section 120.68, Florida Statutes, and in the Florida Rules of Appellate Procedure 9.110.

DONE AND ORDERED this 3<sup>rd</sup> day of August, 2009.  
FOR THE FLORIDA COMMISSION ON HUMAN RELATIONS:

Commissioner Gilbert M. Singer, Panel Chairperson;  
Commissioner Watson Haynes, II; and  
Commissioner Patty Ball Thomas

Filed this 3<sup>rd</sup> day of August, 2009,  
in Tallahassee, Florida.

  
\_\_\_\_\_  
Violet Crawford, Clerk  
Commission on Human Relations  
2009 Apalachee Parkway, Suite 200  
Tallahassee, FL 32301  
(850) 488-7082

NOTICE TO COMPLAINANT / PETITIONER

As your complaint was filed under Title VII of the Civil Rights Act of 1964, which is enforced by the U.S. Equal Employment Opportunity Commission (EEOC), you have the right to request EEOC to review this Commission's final agency action. To secure a "substantial weight review" by EEOC, you must request it in writing within 15 days of your receipt of this Order. Send your request to Miami District Office (EEOC), One Biscayne Tower, 2 South Biscayne Blvd., Suite 2700, 27th Floor, Miami, FL 33131.

Copies furnished to:

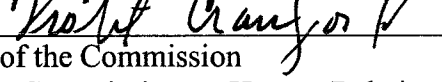
Alan Mollick  
204 Salem Drive  
Pennsville, NJ 08070

UNITECH  
c/o Andrew J. Marchese, Esq.  
Marshall, Dennehey, Warner, Coleman  
and Googin, P.C.  
One East Broward Boulevard, Suite 500  
Fort Lauderdale, FL 33130

Stuart M. Lerner, Administrative Law Judge, DOAH

James Mallue, Legal Advisor for Commission Panel

I HEREBY CERTIFY that a copy of the foregoing has been mailed to the above listed addressees this 3<sup>rd</sup> day of August, 2009.

By:   
Clerk of the Commission  
Florida Commission on Human Relations